

Company Agreement

This agreement is signed between....., **company CR No..... (hereafter called the First Party) and M/S. GREEN LIGHT OVERSEAS PVT.LTD, Basundhara-3, Kathmandu, Nepal, company registration No. 1365/074/075, (hereafter called the Second party)** under the following terms and conditions as on.

1. The first Party shall issue a Demand Letter, Power of attorney, Agency agreement, Employment contract and letter of Guarantee and Visa approval slip for Nationality of Nepal with attestation from line government agencies and Nepal Embassy in recipient country to the Second Party mentioning the number of workers requirement, rate of their salary and other service benefits.
2. Both parties herein shall obtain the approval of the respective government to recruit the workers as per rules of both countries in regard to the conditions necessary to recruitment. In case of any conflict between government rule and the conditions of this contract, this deed of agreement shall be deemed as Null and void.
3. The first party shall provide with work permits of the workers from the government authority, together with other necessary relevant documents. In case of not issue of Visa due to any changes in Government policies, the first party shall be responsible for the recruitment expenses.
4. The Second Party shall make sure that all workers recommended for the first party are examined and must possess a valid certificate to the effect of the medical fitness such as Aids, T.B. and infectious or any other disease. The second party will submit original medical along with passport copy.
5. The First Party will be responsible for receiving the workers at the airport in part and as whole as per validity of Visa of the concerned country.
6. There will be three months probationary period for all workers; after completion of this period, if any worker is found unfit or unsuitable for the specific job, the worker may be terminated and repatriated at his own cost and the cost will be borne by the Employer.
7. The second party the supplier of the workers and will bear the responsibility for recruitment of the workers from their country of origin exactly as per trade or may invite the first party or his authorized representative for recruitment of the workers within the stipulated period and not exceeding 45 days from the receipt of visa advice and other allied required documents
8. The First Party agrees to bear the compensation in case of death or injury of the workers and also agrees to bear the cost of transport of dead body to his / her country of origin as per the labors law of country concerned.

9. The First Party shall assist the workers in matters relating to immigration formalities, medical test and Visa stamping from the relevant Embassy and whatever other relevant matters.

10. The First Party ensures to provide the workers with free bachelor sharing accommodation, free food and other necessary amenities, including medical and insurance coverage 24 Hours.

11. The First Party agrees to enter into agreement with Second Party to recruit manpower of different categories such as professional, skilled, semiskilled and unskilled workers, the numbers and qualification in respect thereof are to be specified by the first party through task orders.

12. The First Party agrees to advise to the Second Party of its personnel requirement through cable, telex or letter, specifying, personnel requirements, their respective job descriptions, salaries, other terms and conditions and the desired mobilization dated on the respective site..

13. The Second Party shall be responsible for short of qualified candidates in conformity with the first party's requirements notified under clause 2 above. The second party notifies the first party of such short listed qualified candidates who are ready for final interview and selection. The first party has the right to either send his representatives or give the second party the right select process and send such qualified workers at the second party full guarantee.

14. The Employer provide the joining Air tickets for the selected candidates who are stamped visa and ready to departure and pay the air tickets for the repatriation after completion of the original employment contract. The Employer provide service charge of Nepal recruitment agency USD each, expenses including for medical Examination, Police Report, Orientation Training, Labor Department charge and other hidden expenses and Agency service charge.

A. The First Party agrees that under no circumstances, has any right to change the candidates, Which are selected by the First Party pursuant to the authority under clause 3. However, if the situation arise requiring changes or replacements, then the Second Party shall take prior written approval from the First Party for such replacement or change.

B. The First Party shall at his own expenses provide airport assistance to the departing selected workers and inform the second Part of their arrival details by any means of communications.

C. The Second Party shall orient the selected workers with culture orientations program including social customs and government policies of the respective Countries.

D. The Second Party agrees and undertakes to keep all information that it may acquire or get from the first party by virtue of this agreement strictly confidential and he must not disclose the same to any third party during the terms of this agreement and for a period of five years after its expiration or termination for any reason whatever.

E. The workers are not allowed to take part any kind of political activities and are prohibited to connect themselves with the exiting trade unions of the country concerned.

F. The workers are barred from changing their employment during the period of contract with their employer and shall not carry out any money earning activities, business with any individual or company, without written permission from the First party.

G. If any worker is found creating social problems, or is engaged in any illegal or criminal activities, he will be repatriated to his / her country of origin and the cost incurred shall be borne by the worker himself.

The employer or his representatives then carry on interview and final selection of candidates for which the Agent provides all necessary assistance and logistics

MEDICAL EXAMINATION

Persons finally selected will be mobilized to medical examination in an authorized hospital or clinic, only candidates found physically fit for foreign employment are eligible to sign employment contract.

TIME REQUIRED FOR RECRUITMENT

After receiving all necessary documents we will be able to dispatch the recruited person within one(1) month after we must have secure their entry visas

The First Party,

The Second Party,

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Employer's Authorized Signature

Signature:

Name:

Name:

Designation:

Designation:

Mobile No:

Mobile No:

Company CR No:

Company CR No:

Company Seal:

Company Seal:

Date:

Date: